

BEST AVAILABLE COPY

# 公 证 书

中华人民共和国上海市长宁区公证处

CERTIFIED COPY OF  
PRIORITY DOCUMENT

## DECLARATION OF ATTESTATION

I, Ya-Fen Xu, with the address of Suite 1410, CITIC Square, 1168 Nanjing Road West, Shanghai, 200041, China, do hereby solemnly declare and affirm that:

1. I am an attorney admitted to practice laws in the People's Republic of China (hereinafter "PRC") since 2001. I am the counsel acting for Molex Interconnect (Shanghai) Co., Ltd. ("Molex (Shanghai)") on the labor dispute with Hsieh Guang-Rung, the details of which are described below.
2. This Declaration is made on the basis of (1) my personal knowledge of the relevant information; and (2) the laws of PRC.
3. On July 1, 2002, Mr. Hsieh Guang-Rung and Molex (Shanghai) entered into a one-year employment agreement. However, Mr. Hsieh has been absent from work without leave since January 3, 2003, and later on January 13, 2003, he sent e-mail to Molex (Shanghai) declaring that he intended to terminate the employment agreement. Since then, Mr. Hsieh has never contacted Molex (Shanghai).

According to the PRC law, the employment agreement shall terminate 30 days after the date the employee sending a written notice to such effect. Therefore, the employment agreement between Mr. Hsieh and Molex (Shanghai) has terminated on February 13, 2003.

Since Mr. Hsieh failed to pay the training fee to Molex (Shanghai) pursuant to the agreement between him and Molex (Shanghai) and the PRC laws for the training program arranged and funded by Molex (Shanghai), Molex (Shanghai) filed a suit against Mr. Hsieh with the PRC court. In this lawsuit, Mr. Hsieh engaged an attorney to act on his behalf, and he personally has never shown during the course of the court proceedings. Despite the endeavor of the judge and Molex (Shanghai) to contact Mr. Hsieh directly, his attorney refused to disclose the whereabouts of Mr. Hsieh. The lawsuit was ultimately concluded

by settlement in court. To the best of my knowledge, the whereabouts of Mr. Hsieh is still unknown as of today.

4. I was advised by Molex (Shanghai) that Mr. Hsieh was the inventor of those service inventions filed in the United States under the application numbers: (1) A3/126US; and (2) A3/098US. Under the PRC Patent Law, the right to apply for patent on service invention shall vest in the employer.
5. In my capacity as counsel for Molex (Shanghai) in this lawsuit, I have personally participated in the entire court proceedings, including the investigation procedure. I do hereby declare that the foregoing is true and correct to my best knowledge, and hereby sign this Declaration on this \_\_\_\_ day of December, 2003.

By Ya-Fen Xu  
Ya-Fen Xu, Attorney-at-Law

证 明 书

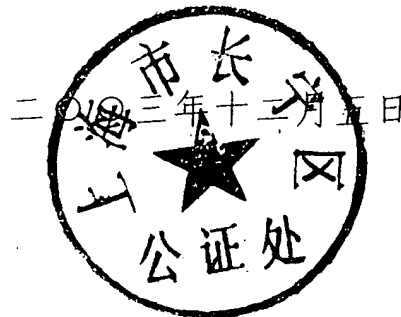
(2003) 沪长证外字第 6953 号

兹证明徐亚芬（女，一九七六年十二月二十一日出生）来到我  
处，在我的面前，在前面英文文字的《DECLARATION OF  
ATTESTATION》上签名。

中华人民共和国上海市长宁区公证处

公证员

黄建琴



X 05538316

Certificate

(2003)H.C.Z.W.Z.No.6953

This is to certify that XU Yafen (female, born on Dec.21,1976) came to our office, affixed her signature on the foregoing English "DECLARATION OF ATTESTATION" before me.

Shanghai Chang Ning District Notary Public Office

The people's Republic of China

(Sealed)

Notary Public:Huang Jian Qin

(Sealed)

Dated Dec.5,2003

X 05538320

证 明 书

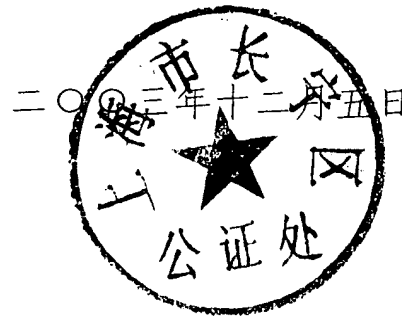
(2003) 沪长证外字第 6954 号

兹证明前面的 (2003) 沪长证外字第 6953 号公证书的英文译本  
内容与该公证书的中文原本相符。

中华人民共和国上海市长宁区公证处

公证员

黄建琴



XU 05538328

Certificate

(2003)H.C.Z.W.Z.No.6954

This is to certify that the English translation of the Notarial Certificate  
(2003)H.C.Z.W.Z.No.6953 is true and faithful to the original notarial certificate in Chinese.

Shanghai Chang Ning District Notary Public Office

The People's Republic of China

(Sealed)

Notary Public:Huang Jian Qin

(Sealed)

Dated Dec.5,2003

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